

## Heavy Equipment Blaster Operator I

**Tracking Code** 1874

**Job Location** Twin Falls, ID

**Salary** \$23.42 – 28.20 (non-exempt)

**Application Deadline** 11/15/2012 (5:00 p.m. MST)

### Job Description

Performs assignments operating a variety of heavy construction equipment at various locations system-wide; uses drilling equipment and explosives, blasts holes for power poles, towers, and trenches and will perform other construction and lines construction related ground work when equipment is not in use.

### Required Skills

- Knowledge of:** The functions, operation and care of common construction equipment; hazards and safety precautions of the specific type of work; Department of Transportation (DOT), traffic laws, ordinances, and rules applicable to motor vehicle and equipment operations and transportation; safe use and handling of explosives.
- Skills in:** Interpersonal communication; verbal and written communication; math; and basic use of personal computers.
- Ability to:** Work under direct or self-directed supervision; establish effective working relationships; work with different foremen and crews; use good judgment and demonstrate initiative; perform minor mechanical maintenance and repairs to equipment as well as a variety of semi-skilled tasks to assist teams; keep equipment clean and organized; work overtime at the discretion of the supervisor and respond to emergencies outside of normal working hours; maintain neat, accurate, and legible records; attend classes and seminars to update knowledge of regulations governing the use of explosives; travel throughout Idaho Power Company's territory for extended periods of time; and follow oral and written instructions.

### Required Experience

#### MINIMUM REQUIREMENTS

*Must be 21 years of age*

- Education:** High school diploma or GED.
- Experience:** Must have demonstrated experience using backhoes, semi-tractors, and/or excavators, crawler tractors, and dozers. **Prefer** one year of experience working with explosives.
- Licenses;  
Certifications:** Valid Class A CDL with acceptable driving record based on driving requirements for the position; Hazmat CDL endorsement (or ability to obtain within 90 days) *If Hazmat CDL is not obtained within the specified time frame corrective action, up to and including termination of employment may occur*, Valid First Aid/CPR card or the ability to obtain within 90 days of hire
- Additional Requirements** Must live or relocate within 30 minutes of assigned location. Extensive overnight service territory travel for extended periods of time will be required; this at times will be with little to no notice. Must be able to respond to emergencies in excess of normal working hours. Works overtime at the discretion of the supervisor. On the job training will be an intricate part of the blasting portion of this position. Must complete an Employee Possessor Questionnaire form within 30 days of hire to be submitted and approved by the Bureau of ATF&E as a Possessor of Explosives. Will be required to attend and complete required Idaho Power training and safety courses.

To be considered for this position, please visit our website at [www.idahopower.com/careers](http://www.idahopower.com/careers) and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

**Phone:** (208) 388-2965 or **E-mail:** [jobs@idahopower.com](mailto:jobs@idahopower.com)

**Idaho Power is an Equal Opportunity Employer.**

## PHYSICAL REQUIREMENTS

Job requires bending, stooping, crouching, crawling, climbing into/out of trucks-trenches, twisting, kneeling, balancing and reaching. Occasional lifting above shoulders up to 50 lbs, frequent lifting waist and knee high up to 50lbs and (rarely) up to 108lbs. Frequently use exertional force up to 50lbs. Frequently carry with 2 hands, items weighing up to 50lbs and occasionally up to 108 lbs. Frequently carry with one-hand a 5-gallon bucket with items weighing up to 80 lbs. Requires continuous use of foot and hand controls for vehicle and heavy equipment operation. Must be able to grasp items with hands and use fine finger manipulation in the use of small hand tools and keyboard. Involves walking on uneven terrain that may involve wet, rocky, muddy, snow packed or even icy conditions. Sometimes work long hours (up to 10 hours on average and occasionally up to 24 hours) in extreme weather conditions. Applicant must use of all appropriate PPE, and be able to perform the essential functions of the job without posing a direct threat of harm to self, others or property. **Job placement is contingent upon successful completion of a pre-employment, post-offer Functional Capacity Assessment (FCA) and Department of Transportation (DOT) medical card.**

## Competencies

Safety Awareness, Communication, Decision Making, Adaptability, Applied Learning, Initiating Action, Managing Work (includes Time Management), Building Strategic Working Relationships, Contributing to Team Success, and Building Customer Loyalty.

## Additional Requirements

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